



Gestalt Center for Organization & Systems Development

Workshops and Training Programs Coming Up

- Courses**
- [Introduction to Gestalt](#)
- [International Coaching Program](#)
- [Becoming a Better Intervener](#)
- [OSD Workshop Series](#)

[Register Now](#)

Gestalt Center for Organization & Systems Development
 P. O. Box 1569
 Mentor, Ohio 44061
 440-205-8606

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John D. Carter, President
Fannie Dixon, Registrar
Gigi Maganja,

Join us!

Dear John,

The Gestalt OSD Center presents the following unique and powerful learning experiences that enhance your personal and professional growth. The faculty have extensive experience working in and with a wide variety of for-profit and non-profit organizations and fields around the world, and includes the founders of the original Gestalt OSD programs. We warmly invite you to join us for one or more of the following courses. See what a difference Gestalt OSD makes in your organization and in your life.

Sincerely,
John D. Carter, President

Introduction to Gestalt Workshop



Introduction to Gestalt Workshops present Gestalt theory, concepts, and methodology in a highly experiential process. The workshop is for individuals working in organizations who seek enhanced development of self-awareness and skills supporting effective interaction. Along with Gestalt OSD Center faculty, participants work as a group to support personal growth and development. ***This workshop satisfies the Introductory Gestalt Workshop prerequisite for all OSD training program applicants.*** Enrollment is limited to 12 per group.

August 24-26, 2007
Marcella Benson-Quaziana, PhD
Rosanna O. Zavarella, PhD

International Gestalt Coaching Program



The International Gestalt Coaching Program has the distinction of being the only Gestalt-based coach training program with accreditation through the International Coach Federation (ICF). As an Accredited Coach Training Program (ACTP), this program incorporates ICF-defined core competencies and ethics to prepare participants for the rewards and challenges of the coaching profession. This training program is designed to teach the

Payments Officer

Martha Lannoch
Editor

Leadership Group

John D. Carter, PhD
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Jonno Hanafin, MBA
OSD International
Program
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Monika Moss, MFA
OSD Weekend Program
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Dorothy Siminovitch,
PhD, MCC
OSD International
Coaching Program
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Gestalt Institute of
Cleveland Organization &
Systems Development
Integrated Studies Center

GICOSDISC

practice of coaching leadership and management using a Gestalt theoretical and conceptual orientation. Coaching theory, concept, method, and technique draw heavily from the Gestalt Center for Organization & Systems Development programs developed over the past decade. Program participants will undergo self-evaluation, practice coaching, and receive feedback and guidance in the coaching behaviors needed for internal and external consulting. Teaching and practice will be targeted to support effective coaching interventions with individuals, groups, and complex systems. Participants will also learn to shape their coaching work to support learning, innovation, growth, and change. Click here for a [PDF Brochure](#).

begins September 25-29, 2007

Becoming a Better Intervener



The Becoming a Better Intervener program helps participants expand their alternatives in influencing multiple levels of systems. The core program provides opportunities for direct work in skill development in a range of areas. This dynamic one-year, five-module training program is designed for people involved in organizational change and large-scale organizational transformation. The program provides an introduction

to and practice in the body of knowledge developed in Gestalt Center for Organization & Systems Development programs over the past decade. In five intensive sessions, participants will explore our overall model and theory base as applied to individual, group, and organizational levels of system. The program's emphasis on change methodology and complex system transformation is a powerful awareness-raising, skill-building, and integrative learning opportunity with the intent of becoming more effective interveners in organizational contexts. Click here for a [PDF Brochure](#).

begins December 9-14, 2007

OSD Workshop Series



The Gestalt OSD Center offers a series of 4-day awareness- and skill-building workshops that will help participants increase their effectiveness in interactions and intervention designs in their organizations. These workshops will especially benefit executives, executive coaches, consultants, mentors, and managers from all organizational levels, two-person systems, and groups and teams. Anyone interested in learning about self and

others, and about working more effectively in organizations, is also invited to attend. No prior Gestalt or OSD experience or training is required. ***Organizations sending two or more people to the same workshop(s) at the same time receive a \$200 discount per workshop.***

Working with Groups February 18-21, 2008

Working with Organizations March 17-20, 2008

Working with Individuals April 28-May 1, 2008

Working with Two-Person Systems May 19-22, 2008

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